

Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT

Pensions & Investments
**BEST
PLACES
TO WORK**
IN MONEY MANAGEMENT

★ ★ 2021 ★ ★

**MULTI-YEAR
WINNER**

★
2020

MANAGERS WITH 1,000+ EMPLOYEES

PGIM

Headquarters: Newark, N.J.
AUM: \$1.5 trillion as of June 30
Employees: 2,663

IN THEIR OWN WORDS:

"At PGIM, we believe that harnessing our differences and creating an equitable and inclusive workplace where all talent thrives is how we can deliver the exceptional outcomes our clients have come to expect. We nurture a 'low-ego' culture where all of our employees can bring the best of themselves to work, and our industry-leading benefits and policies are designed to support employees as they embrace personal and family responsibilities. From the moment people join — whether as an intern, an entry-level analyst, through our veteran's work placement program, or as an experienced hire — we are committed to ensuring all our employees have a fulfilling and purpose-driven career."

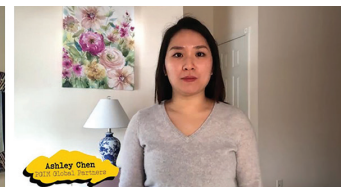
3 COOL THINGS:

- ▶ Welcomes new team members with handwritten notes from senior management and gifts, such as backpacks, tumblers and T-shirts; recognizes service milestones and thanks retiring employees with a letter from the CEO, gifts and a commemorative certificate; and sends holiday "care packages" to the staff.
- ▶ Hosts virtual networking events, including happy hours that feature a mixologist, virtual cooking events and team bike rides in which employees ride their stationary bikes connected to a virtual video group; hosts themed parties, such as an ugly sweater competition during the holidays.
- ▶ Creates an inclusive and supportive workplace by sponsoring inclusivity training; builds engagement through events for Pride Month, Black History Month, International Women's Day, and other heritage celebrations; and sponsors eight employee resource groups led by more than 75 employees who identify as LGBTQ+, Black, Latinx, veterans and women, who also serve as advisers to the firm's CEO and have roles on the executive leadership teams.

EMPLOYEES SAY:

- ▶ "Senior management makes people feel like an important part of the organization and fosters a creative and open environment. Management also clearly cares about the well-being of its group as well as making everyone feel part of a team."
- ▶ "The access to senior management and the autonomy given to me to make decisions is very refreshing and goes a long way to giving me a sense of pride in what I do and who I work for."
- ▶ "They did a fantastic job putting our health and safety first through COVID and were mindful of the mental health consequences in addition to physical health risks."

Profiles written by Rick Baert, Erin Chan Ding, Suzanne Cosgrove, Julie Tatge and Trilbe Wynne.



SUPPORTIVE: PGIM employees celebrated Black History Month with inspiring advocacy and allyship. The programming highlight was an event with New Jersey Sen. Cory Booker.