## Country-by-Country Report for PGIM Financial Limited (the 'schedule')

PGIM Financial Limited Group's (the 'Group') principal operations are in the UK. The group has subsidiaries in Ireland, Luxembourg, and the Netherlands. The Dutch subsidiary has branches in France, Germany and Sweden and one of the Irish subsidiaries has branches in Germany, France, Italy and Spain. In addition, PGIM Limited one of the Group's UK subsidiaries, has a branch in Italy and a representative office in Switzerland. PGIM Wadhwani LLP one of the Group's UK subsidiaries, has a representative office in Australia. In accordance with Article 89 of the Capital Requirements Directive (2013/36/EU), a geographical analysis of the Group's operations is outlined below.

Location Nature of activities	United Kingdom Investment management, investment origination, sourcing, general support and adminstration services	0	France Investment origination, sourcing and marketing	Investment origination, sourcing and	Netherlands Oversee Investment management	Luxembourg Administration Services	Ireland Investment Management, management oversight and regulatory compliance	Switzerland Marketing	Spain Investment origination and sourcing	Sweden Marketing
Revenue (£m)	268.4	4.1	5.0	4.7	20.6	0.4	11.9	4.3	1.6	0.1
Number of employees	356	13	9	10	7	-	-	6	3	-
Profit / (loss) before tax (£m)	27.0	0.5	0.8	0.4	0.9	0.4	0.7	0.5	0.3	-
Taxes paid in the year (£m)	11.0	0.2	0.3	0.6	0.2	-	-	-	0.1	-
Public subsidies received	-	-	-	-	-	-	-	-	-	-

All consolidation adjustments relate to United Kingdom activities and are included in the United Kingdom amounts above accordingly.

In the United Kingdom, for the year ended 31st December 2023, the group's effective tax rate was higher than the standard rate of corporation tax. The differences between effective tax and standard rate of corporation tax is due to taxable profit being adjusted for permenant and temporary differences.

Location	Activities	Principal legal entities conducting those activities					
United Kingdom		PGIM Limited					
	Investment management activities	PGIM Real Estate (UK) Limited					
	inteolinent management asimilee	PGIM Private Capital Limited					
		PGIM Wadhwani LLP					
	General support and adminstration services	Wadhwani Capital Limited					
		PGIM Financial Limited					
	Investment origination and sourcing services	PGIM Private Capital Limited					
Germany	Investment origination and sourcing services	PGIM Private Capital (Ireland) Limited (German branch)					
	Marketing	PGIM Netherlands B.V. (German branch)					
France	Investment origination and sourcing services	PGIM Private Capital (Ireland) Limited (French branch)					
	Marketing	PGIM Netherlands B.V. (French branch)					
Italy	Investment origination and sourcing services	PGIM Private Capital (Ireland) Limited (Italian branch)					
	Marketing	PGIM Limited (Italian branch)					
Netherlands	Oversee Investment management activities	PGIM Netherlands B.V.					
Luxembourg	Administration services	PGIM Real Estate CD Sarl					
Ireland	Investment management activities	Pramerica Fixed Income Funds Management Limited					
		PGIM Private Capital (Ireland) Limited					
	Management oversight and regulatory compliance	PGIM Investment (Ireland) Limited					
Spain	Investment origination and sourcing services	PGIM Private Capital (Ireland) Limited (Spanish branch)					
Sweden	Marketing	PGIM Netherlands B.V. (Sweden branch)					
Switzerland	Marketing	PGIM Limited (Switzerland representative office)					
Australia	Support services	PGIM Wadhwani LLP (Australia representative office)					

PGIM Financial Limited, the Group parent company, is a UK company and provides administrative services to the Group as a whole including the provision of staff, office facilities and treasury and capital management. The Group includes other UK domiciled special purpose vehicles, principally general partners to limited partnerships, which support the Group's operations above but which are not material, individually, or in aggregate, to the disclosures above.

## Note 1 - Basis of preparation

First-time adoption of Financial Reporting Standard 101 - Reduced Disclosure Framework

These financial statements for the year ended 31 December 2023, are the first financial statements that the Company has prepared in accordance with Financial Reporting Standard 101 - Reduced Disclosure Framework ('FRS 101').

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of financial instruments measured at fair value through profit or loss, and in accordance with the Companies Act 2006. as applicable to companies using FRS 101. For the accounting year ended 31 December 2022, the financial statements were prepared in accordance with UK-adopted International Accounting Standards.

## **Business Risk**

The Directors continually assess the risks faced by the Company and believe that its main risk is business risk, which is defined as the Company's failure to meet its strategic objectives through significant market movements or other external factors. The Company's approach to managing business risk is to closely monitor market and other movements in the business environment and amend its strategy where necessary. The Company also maintains sufficient capital to enable a wind down of its operations in an orderly fashion should the need arise.

Management has performed an assessment of the actual and potential impact of the deteriorating market conditions of the 2024 expected performance of the Company and note that the actual FVTPL (fair value through profit or loss) impact of the fall in market values of the Company's investments as at 30 June 2024 is £0.1m.