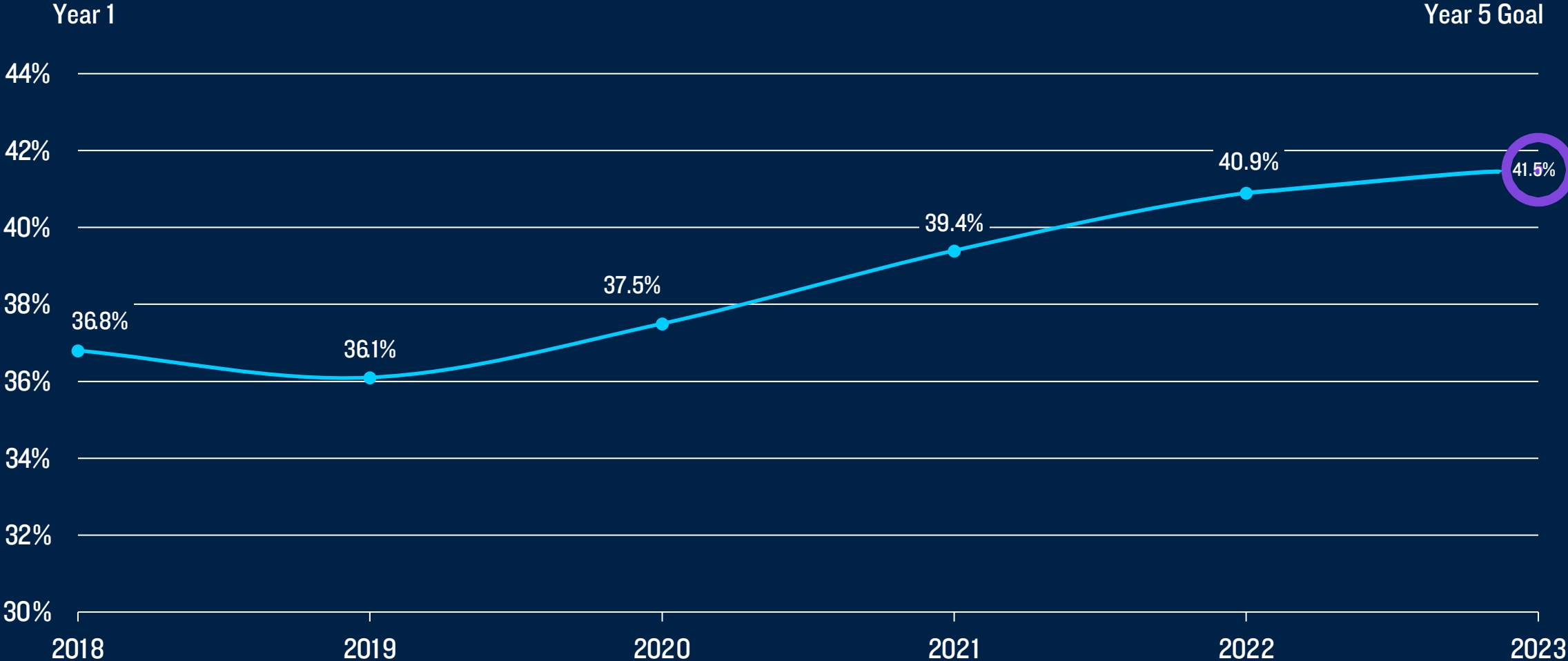


PGIM's 2018-2023 5-over-5 Goal

VP+ Underrepresented Talent (Global)



Global data is a composite of year-end U.S. data and international locations data. U.S. data represents the proportion of women and men of color at VP level and above. International locations data represents the proportion of women at VP level and above who are based outside of the U.S.