

NEWS RELEASE



Eric Adler President and CEO at PGIM Real Estate

"Delivering strong, long-term returns and outstanding service to our clients hinges on our ability to effectively develop our talent and execute robust succession planning."

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PGIM Real Estate appoints new co-CEOs

NEWARK, N.J., Sept. 6, 2023 – PGIM Real Estate has appointed Cathy Marcus and Raimondo Amabile as co-chief executive officers, effective Oct. 1, 2023. Marcus and Amabile will jointly run the business in an expansion of their existing global and regional roles and having worked together for over a decade.

Marcus will retain her responsibilities as global chief operating officer, and Amabile will retain his responsibilities as global chief investment officer.

In addition, the following appointments are being made effective Oct. 1, 2023:

- Soultana Reigle, currently senior portfolio manager for U.S. equity value-add strategies, has been promoted to head of U.S. Equity, replacing Marcus in that role.
- Sebastiano Ferrante, currently deputy head of Europe, has been appointed head of Europe.
- Enrique Lavin, currently deputy head of Latin America, has been appointed head of Latin America.
- Christina Hill will expand her existing Americas-focused Asset Management and global ESG responsibilities in a newly created role as global head of Asset Management and Sustainability.

Reigle and Ferrante will assume these leadership roles in addition to their existing senior portfolio management responsibilities in each region.

Bryan McDonnell will continue in his role as head of U.S. Debt & Agriculture and chair of Global Debt, and Benett Theseira will continue in his role as head of Asia Pacific.

The changes follow the <u>formation of PGIM Private Alternatives</u> under the leadership of current PGIM Real Estate President and CEO Eric Adler. In this role Adler will position the PGIM brand as a leading private alternatives manager with \$310.9 billion AUM/AUA. These strategies are managed by PGIM Real Estate (real estate and agriculture), PGIM Private Capital (private credit, infrastructure debt) and Montana Capital Partners (private equity secondaries).

MEDIA CONTACTS

Guy Nicholls +44 (0)7870 548613 guy.nicholls@pgim.com Adler comments: "Cathy and Raimondo are well-positioned to lead PGIM Real Estate, having each expanded their global and regional responsibilities through a progression of leadership roles over the last several years, and through their established, decade-long partnership driving the strategic initiatives of PGIM Real Estate globally. Delivering strong, long-term returns and outstanding service to our clients hinges on our ability to effectively develop our talent and execute robust succession planning. The incoming leadership team brings significant real estate investment management experience to their roles, and I look forward to continuing to work with them in my expanded role."

ABOUT PGIM REAL ESTATE

With \$209.7 billion in gross assets under management and administration (\$133.1 billion net),¹ PGIM Real Estate provides investors and borrowers access to a range of real estate equity, real estate debt, agriculture, and impact solutions across the risk-return spectrum.

PGIM Real Estate is a business of PGIM, the global asset management business of Prudential Financial, Inc. (NYSE: PRU). PGIM Real Estate's risk management approach, execution capabilities and industry insights are backed by a 50-year legacy of investing in commercial real estate, a 140-year history of real estate financing,² and the local experience of professionals in 35 cities globally. Through its investment, financing, asset management, and talent management approach, PGIM Real Estate engages in practices that strive to ignite positive environmental and social impact, while pursuing activities that seek to strengthen communities around the world. For more information visit pgimrealestate.com.

ABOUT PGIM

<u>PGIM</u> is the global asset management business of Prudential Financial, Inc. (<u>NYSE</u>: <u>PRU</u>), a leading global investment manager with more than \$1.2 trillion in assets under management as of June 30, 2023. With offices in 18 countries, PGIM's businesses offer a range of investment solutions for retail and institutional investors around the world across a broad range of asset classes, including public fixed income, private fixed income, fundamental equity, quantitative equity, real estate and alternatives. For more information about PGIM, visit <u>pgim.com</u>.

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¹ As of Dec. 31, 2022, net AUM is \$133.8 billion and AUA is \$48.7 billion.

² Includes legacy lending through PGIM's parent company, PFI.

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