

# 2019-2020 ESG HIGHLIGHTS

## GOVERNANCE

**A+**

Strategy & Governance PRI Rating

**A**

Property PRI Rating

3rd year in a row

### GRESB ASSESSED

**75.8%**

of AUM of 15 participating funds  
comprised of 1,277 Standing Assets and  
250.9M SQ FT

**53**

GRESB Green Stars designated  
2013 – 2019

**\$55.1B**

GAV

**74.8%**

AUM earning Green Stars

### Four #1 Ranks

in their peer group on the 2019 GRESB  
Resilience Module  
one in each region

12 of 15  
GRESB submissions in 2019 earned

**#1 or #2**  
ranks on the Resilience Module

### TRANSFORMATIVE INVESTMENT

*PFI and PGIM Real Estate*

**\$5.6B**

in investments targeting affordable housing  
since 2010

**\$11B+**

to projects sparking positive social change through  
transformative infrastructure, organizational partnerships  
and talent development  
since 1980

**\$180M**

investment in opportunity youth announced  
in 2019

### DIVERSITY & INCLUSION

*Real Estate equity only, not debt*

**31%**

Women  
on Global Management Council

**38%**

Women  
on U.S. Management Council

**30%**

Women in Senior Positions  
(VP or higher), globally

**35%**

Women in Senior Positions  
(VP or higher), in U.S.

**37%**

Women in Professional Positions  
(excluding administrative positions), globally

**52%**

Workforce diversity  
women and men, people of color, in U.S.

## CITIZENSHIP & SOCIAL ENGAGEMENT

### YOUTHBUILD

Since 2015, North & Latin America and the UK

**75**  
Events

**96**  
graduates

**1,054**  
Students

**UK Expansion**  
in 2019

**440**  
Employees

### CHARITABLE GIVING

**\$4.3M+**  
amount donated to  
organizations OVER THE PAST  
21 YEARS BY PGIM AND PGIM  
REAL ESTATE

**60+**  
# of charitable/community  
events HOSTED OR SPONSORED  
IN 2019

**267**  
# of participating employees  
in charitable/community  
events IN 2019 BY PGIM AND  
PGIM REAL ESTATE

**5,130+**  
# of employee  
volunteer hours  
IN 2019

## ENVIRONMENTAL

### GLOBAL PERFORMANCE METRICS

Year Over Year (YOY) %  
Change 2019 vs 2018

**-1.6%**  
Energy Use Intensity

**-2.8%**  
Water Use Intensity

**-0.5%**  
Waste Diversion Rate

**-1.5%**  
Total GHG Emissions Intensity

**39.5%**  
Waste Diverted from Landfill in 2019

### GREEN BUILDING CERTIFIED PROPERTIES

**163**  
Total Green Building  
Certified Properties  
49.6M SQ FT, \$28.6B GAV

**105**  
LEED Certifications  
36.3M SQ FT, \$20.1B GAV

**69**  
ENERGY STAR Certifications  
23.4M SQ FT, \$12.8B GAV

**9**  
SMART Blue Certifications  
1.6M SQ FT, \$108.4M GAV

**100%**  
of PGIM Real Estate equity  
offices and 7 out of 9 PGIM  
Real Estate debt offices in North  
America are LEED certified  
at the Platinum, Gold and Silver levels

### DATA MANAGEMENT COVERAGE

**1,450** Active Sites in the Environmental Dashboard

**290.6M** SQ FT Active Sites total floor area

**1,188** Owned Sites in the Environmental Dashboard

**238.6M** SQ FT Owned Sites total floor area

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